Social and cultural stereotypes can limit women's leadership in climate action (such as food and health) and exclude them from others (such as energy and innovation).

Pay attention to stereotypes in public outreach and discussion at climate events can help change this discourse.

Many women leaders who have a job related to climate or environmental issues are not able to seize leadership positions in their organisation, or sometimes feel they are not taken seriously.

Based on these findings, the researchers recommend:

- Almost half NGOs (45%) were created less than 5 years ago.
- About 65,000 civil society organisations registered in Paris.
- Over 100 Paris-based associations support the programme.
- About 1,000 civil society organisations registered in Paris.
- More than 15,000 organisations and 25% of these Parisians (men and women) support the programme.
- The revised edition of Paris Climate Action Plan and to accelerate the transition to a low-carbon society.
- AMBITIOUS CLIMATE ACTION IS GROWING
- PARIS CLIMATE TARGETS AIM TO REACH CARBON NEUTRALITY IN 2050
- Make Paris a zero carbon city – such as providing child care and organising meetings and activities in the evening and weekends – would help women to participate.
- Supporting women with domestic responsibilities to facilitate their participation.
- Make women leaders as visible as possible
- Women leaders inspire other women to seek leadership positions. Mentoring schemes as possible
- Women leaders also founded:indicator:

- Identifying and profiling climate motivations and barriers.
- Identify obstacles to women's leadership in climate action:

- Feel they need to work harder
- Low self-confidence
- Lack of time:
- Already juggling professional, domestic and other community responsibilities

- Overcome these challenges:

1. Pay attention to stereotypes in climate action.
2. Make women leaders as visible as possible
3. Pay attention toWomen lead 43% of environmental organisations face are:

- Lack of time:
- Already juggling professional, domestic and other community responsibilities

- Overcome these challenges:

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