Women in the UK are increasingly attracted to entrepreneurship, but the balance is still far from equal. Between 2013 and 2016, the proportion of women entrepreneurs rose 45%. However, only 23% of entry level workers at least one female at companies with teams with teams with at least one female. Only 7% of patents for cleantech inventions filed in the UK were by teams with at least one female.

Start-ups led by women received 16 times more funding than start-ups led by women. In 2016, start-ups with male founders received over £3.5 billion investment, compared to a global average of 30%.

Venture capitalists tend to ask men more technical questions, whereas women get asked prevention of potential gains, whereas questions focus on potential losses. Venture capitalists tend to ask men more technical questions, whereas women get asked prevention of potential gains, whereas questions focus on potential losses. Venture capitalists tend to ask men more technical questions, whereas women get asked prevention of potential gains, whereas questions focus on potential losses.

Gender bias has a negative impact on the career of women in the cleantech sector overall. If more and more women want to participate but cannot because of gender bias and inequality, then the overall sector suffers by not harnessing the ideas/energy/momentum of all the women who want to participate.

The London Sustainable Development Commission has developed six work streams to increase women’s leadership in cleantech. Strengthening the existing ecosystem, amplifying activity and developing best practice. Connecting existing networks. Working with the finance community to improve grant funding.

Women comprise 32% of all venture capital partners, whereas men comprise 68%.

Of all women who want to participate in the cleantech sector, over 30% do so instead of 14% of men. Gender bias has a 14% pay gap in the sector.

Women are little involved in Green Channel Patents. 61% of patents for cleantech inventions filed in the UK are female. Only 7% of patents for cleantech inventions filed in the UK were by companies with at least one female.

Gender inequalities are pervasive in the UK. There is a 14% pay gap. Men are paid more than women in the cleantech sector. The London Sustainable Development Commission has developed six work streams to increase women’s leadership in cleantech. Strengthening the existing ecosystem, amplifying activity and developing best practice. Connecting existing networks. Working with the finance community to improve grant funding.

THE PERSISTENCE OF GENDER BIAS / STEREOTYPES

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