According to C40’s Deadline 2020 Report, the efforts of cities to tackle climate change over the next four years will be key to achieving the ambitions of the Paris Agreement. The most successful and prosperous cities of the future will be those that can transition to become green, sustainable and inclusive.

Women leaders played a critical role in negotiating the Paris Agreement and continue to drive ambitious climate action in cities, businesses and NGOs around the world. Women make up more than half the world’s population and are often disproportionately impacted by climate change. Their leadership and participation is therefore critical in solving this global crisis.

C40 will contribute to the emergence of the next generation of climate leaders by sharing knowledge and experiences through an ambitious mentorship programme dedicated to women in C40 cities.

The C40 Women4Climate Mentorship Programme will match C40 mayors and committed leaders from the business sector, international organisations and civil society with emerging women leaders.

Each woman selected for the programme will engage in collective sessions with mentors and receive training that enhances communication and advocacy skills, addresses barriers, and inspires deeper engagement with climate change. Participants will receive all the support they need to become even more powerful leaders in their chosen field, including politics, NGOs, business, media, and community groups.

Auckland is the ninth city to launch a Women4Climate Mentorship Programme in C40 network.

Currently there are mentoring programmes running in: Paris, Mexico City, Quito, Tel Aviv, Montreal, London, Vancouver, Auckland

APPLICATION PROCESS

All applications need to be submitted in English to the online form on the C40 Women4Climate website.

Applicants will need to send:

- Their resume/CV
- A description of their motivation for and commitment to tackling climate change (max. 500 words).
- A description of the skills they would like to develop through the mentoring scheme (max. 300 words)
- Details of a woman who has inspired them to act on climate change (max. 400 words)

Projects:
The judging panel is looking for evidence from candidates of ongoing commitment to climate action in cities and innovative projects or approaches. If you have a climate change project that you are currently working on, or an idea for a future project that you hope to launch with the support of the Women4Climate Mentorship Programme, please include details in your application.

Projects should involve the citizens and communities of Auckland. The goals of the project can be global, but they need to be related to climate action at the urban level.
• A description of the project explaining its goals, progress, targets and the climate threat or opportunity that it addresses. (max. 500 words)
• For existing projects, please include any supporting communication materials, e.g. brochures/press releases/photos or website URLs.

Applications for the C40 Women4Climate Mentorship Programme will open from Friday 28 June 2019.

The closing date for applications will be Sunday 28 July at 12.00pm (GMT).

Any application received after the closing deadline will not be considered. Any incomplete application forms will not be considered.

All valid applications will be examined by the selection board. All candidates who submitted a valid application will be notified of the decision on their application by email, no later than 28 August 2019.

The successful applicants will be expected to attend an orientation meeting, in Auckland, in the third week of September 2019.

The activities of the Auckland Mentorship Programme will start October 2019.

Before commencing the online application, please carefully review the selection criteria.

Selection criteria

The applications selection is based on two categories:

A/ Applicants with remarkable skills and potential to be a future leader in climate change
B/ Applicants with a proven track record of impact in tackling climate change in cities and/or bold visions for future projects that will have a major impact on climate change in cities.

Eligibility criteria

• The Women4Climate Auckland Mentoring programme is intended for women living in Auckland.

• All participants in the Women4Climate Auckland Mentoring Programme will be expected to attend regular meetings and events in Auckland.

• All candidates need to be fluent in English: part of the activities will be delivered in English and communication will be encouraged between mentees from other C40 cities hosting a mentorship programme.

• The Women4Climate initiative seeks to encourage diversity, and C40 will welcome applications from women from different backgrounds. Amongst the type of profiles C40 expects to apply are below, but the judging panel will consider applications from any walk of life:
  o Researchers and scholars whose projects will revolutionize future lifestyles and help drastically reduce greenhouse gas emissions
  o Startupers developing civic / green / urban tech projects in the climate area
  o Volunteers and NGO activists working to tackle climate change who are willing to engage...
citizens in their cities or districts
  o City officials involved in local climate policies looking for help to promote local projects
  o Citizens who wish to mobilize communities for climate in their cities or districts

For this application there is no “standard profile” or “perfect profile”. Applicants will be selected based upon their motivation, abilities and ideas.

**Requested commitment**

Applicants to the Women4Climate Auckland Mentoring Programme must be willing to commit to the following:

- Participation in eight months of activities
- To meet for minimum 2 hours per month (in person or by Skype)
- To attend in-person the first orientation meeting scheduled for the third week of September 2019
- To attend regular in-person training sessions
- To attend online meetings

**Rights of disqualification**

As active participation will be vital to the selected applicants' success, please ensure you're able to meet these commitment requirements before applying. C40 reserves the right to exclude participants from the programme, in the case of repeated absence, missed meetings and poor communication with C40 and the Mentors in the scheme.

**Information**

We do not have the capacity to handle general inquiries by email. If you require any clarification, please take the time to carefully formulate your questions and address them to: women4climate@c40.org

**KEY DEADLINES**

- **28 June 2019** Applications submission open
- **28 July 2019** Applications submission close
- **30 August 2019** The results of the selection are notified by email
- **20 September 2019** The mentees are convened at the orientation meeting
- **22 September 2019** The activities of The Auckland Mentorship Programme