According to C40’s Deadline 2020 Report, the efforts of cities to tackle climate change over the next four years will be key to achieving the ambitions of the Paris Agreement. The most successful and prosperous cities of the future will be those that can transition to become green, sustainable and inclusive.

Women leaders played a critical role in negotiating the Paris Agreement and continue to drive ambitious climate action in cities, businesses and NGOs around the world. Women make up more than half the world’s population and are often disproportionately impacted by climate change. Their leadership and participation is therefore critical in solving this global crisis.

C40 will contribute to the emergence of the next generation of climate leaders by sharing knowledge and experiences through an ambitious mentorship programme dedicated to women in C40 cities.

The C40 Women4Climate Mentorship Programme will match C40 mayors and committed leaders from the business sector, international organizations and civil society with emerging women leaders.

Each woman selected for the programme will engage in collective sessions with mentors and receive training that enhances communication and advocacy skills, addresses barriers, and inspires deeper engagement with climate change. Participants will receive all the support they need to become even more powerful leaders in their chosen field, including politics, NGOs, business, media, and community groups.

Tel Aviv-Yafo is launching its second edition of the Women4Climate Mentorship Programme in the C40 network. For the mentees who participated in the previous round and their projects go to the follow link: 1st W4C Tel Aviv – Yafo Mentorship Cohort

Currently there are mentoring programmes running in: Paris, Mexico City, Quito, Montreal, London, Vancouver, Auckland, Sydney, New Orleans, Addis Ababa, Freetown and Barcelona

APPLICATION PROCESS

All applications need to be submitted in English to the online form on the C40 website: W4C Mentorship

Applicants will need to send their resume/CV and answer all the questions on the Online application form

Projects:
The judging panel is looking for evidence from candidates of ongoing commitment to climate action in cities and innovative projects or approaches. If you have a climate change project that you are currently working on, or an idea for a future project that you hope to launch with the support of the Women4Climate Mentorship Programme and the City of Tel Aviv-Yafo, please include details in your application.

Projects should involve the citizens and communities of Tel Aviv-Yafo wherever possible. The goals of the project can be global, but they need to be related to climate action at the urban level and relate to Tel Aviv-Yafo.
Applications for the C40 Women4Climate Mentorship Programme will open from 06 February 2020.

The closing date for applications will be the 2nd March 2020 at 23:00 (GMT).

Any application received after the closing deadline will not be considered. Any incomplete application forms will not be considered.

All valid applications will be examined by the selection board. All candidates who submitted a valid application will be notified of the decision on their application by email, no later than 16 March 2020.

The activities of the Tel Aviv-Yafo Mentorship Programme will start on 01 May 2020.

Before commencing the online application, please carefully review the selection criteria.

**Selection criteria**

A/ Women-led initiatives that have a measurable impact in tackling climate change and intended to be implemented in Tel Aviv-Yafo.

**Eligibility criteria**

- The Women4Climate Tel Aviv-Yafo Mentoring programme is intended for women living in Tel Aviv-Yafo and throughout Israel.

- All participants in the Women4Climate Tel Aviv-Yafo Mentoring Programme will be expected to attend regular meetings and events in Tel Aviv-Yafo.

- All candidates need to be fluent in English: part of the activities will be delivered in English and communication will be encouraged between mentees from others C40 cities hosting a mentorship programme.

- The Women4Climate initiative seeks to encourage diversity, and C40 will welcome applications from women from different backgrounds. Amongst the type of profiles C40 expects to apply are below, but the judging panel will consider applications from any walk of life:
  - Startup-ers developing civic / green / urban tech projects in the climate area
  - Volunteers and NGO activists working to tackle climate change who are willing to engage
citizens in Tel Aviv-Yafo

- Citizens who wish to mobilize communities for climate in Tel Aviv-Yafo

For this application there is no “standard profile” or “perfect profile”. Applicants will be selected based upon their motivation, abilities and ideas.

**Requested commitment**

Applicants to the Women4Climate Tel Aviv-Yafo Mentoring Programme must be willing to commit to the following:

- To attend the pitch session scheduled for the 12th March 2020 between 13:00-16:00 (a 10 minute time slot will be given to finalists)
- Participation in a full year of activities
- To meet with their mentor for minimum of 2 hours per month (in person or by Skype)
- To attend a special Women4Climate evening where the new team will be announced on the 23 March 2020 at 18:00-21:00 (not mandatory but highly recommended)
- To attend in-person the first orientation meeting scheduled for the 23 April 2020 between 17:00-21:00 (this is mandatory)
- To attend the closing meeting (date to be announced)
- To attend regular in-person training sessions
- To attend 2 in-person collective activities
- To attend online meetings

**Rights of disqualification**

As active participation will be vital to the selected applicants’ success, please ensure you’re able to meet these commitment requirements before applying. C40 reserves the right to exclude participants from the programme, in the case of repeated absence, missed meetings and poor communication with C40 and the Mentors in the scheme.

**Information**

We do not have the capacity to handle general inquiries by email. If you require any clarification, please take the time to carefully formulate your questions and address them to: women4climate@c40.org

**KEY DEADLINES**

- **02.03.2020** Applications submission close
- **12.03.2020** Pitch Session scheduled
- **16.03.2020** The results of the selection are notified by email
- **23.04.2020** 17:00-21:00 The mentees are convened at the orientation meeting
- **01.05.2020** The activities of the Tel Aviv-Yafo Mentorship Programme start